



Community Engagement Senior Specialist

Description:

Ujima Inc., The National Center on Violence Against Women in the Black Community (Ujima), seeks a Community Engagement Sr. Specialist to assist with the continued development, implementation, evaluation, tracking, and grant reporting of core programming for the Culturally Specific Training and Technical Assistance Consortium for the Firearms Training and Technical Assistance Project Special Initiative (FTAP). This grant program is funded by the U.S. Department of Justice, Office on Violence Against Women (OVW). This position is in Ujima's Legal Department and reports to the Senior Attorney and assumes responsibility for direct support to OVW FTAP sites and partners of the consortium including, but not limited to, on-site community activities, listening sessions, national conferences, webinars, peer-to-peer exchanges, and grant reporting.

Ujima, through its education and outreach, training and technical assistance, resource development, research, and public policy efforts, mobilizes the community and allies to strengthen families, while recognizing that the safety and viability of our families is connected to the health and well-being of our individual neighborhoods and communities at large. We define the Black community as the African Diaspora in its broadest sense, e.g., Black Americans (descendants of the enslaved in the U.S.) and African, Afro-Caribbean, and Afro-Latinx Americans, immigrants, refugees, and asylees.

Job Summary:

- Deliver training and technical assistance (TTA) to OVW grantees, subgrantees, and potential grantees on engaging marginalized and underserved populations, including communities of color, in addressing domestic violence homicide and firearms.
- Provide TTA that addresses racial equity and bias, historical trauma, gender bias, and gender-based violence when survivors from the Black community access legal systems (e.g., protection orders, criminal cases, family law) and support systems (e.g., TANF, shelters, medical, victim's compensation, etc.).
- Plan, develop, and implement program deliverables with the culturally specific TTA consortium partners and OVW.
- Create resource materials for Ujima's clearinghouse of promising practices and successful approaches for risk reduction, domestic violence homicide prevention, and culturally specific, trauma informed, and survivor centered strategies for criminal and civil legal stakeholders, service providers, and community-based organizations to enhance responses to communities of color and underserved populations.
- Collaborate with project partners and OVW to implement a community assessment tool to be used by FTAP sites that will identify gaps in victim services, collaboration strategies, and opportunities for TTA related to domestic violence and firearms in marginalized and underserved communities.
- Identify organizations and/or consultants to provide additional TTA for specific marginalized and underserved communities.

- Develop a collaboration strategy unique for each FTAP site that outlines steps to improve the collaboration of FTAP sites that serve marginalized and underserved communities, particularly the Black/African American communities.
- Curate and conduct intensive on-site technical assistance for grantees on outreach and engagement approaches with culturally specific community-based organizations that serve communities of color and underserved populations to enhance the site's prevention and intervention responses to and services for marginalized communities.
- Document lessons learned and opportunities for capacity building based on the FTAP site visits to serve as a resource for communities on actively engaging marginalized and underserved communities in the development of policies and procedures addressing domestic violence homicide and injuries when firearms are the weapon of choice.
- Participate in compiling data and writing semi-annual progress reports.
- Perform other duties as may be necessary or assigned by the Sr. Attorney to ensure project deliverables are completed.

Qualifications:

- Bachelor's degree and at least 3 years of experience in advocacy related to domestic violence, other forms of gender-based violence, community violence, racial equity, and/or social justice in the Black community in the U.S. and Territories.
- Proven professional experience in any of the following: community, labor, parent, or issue organizing, community relations, community health education and outreach, or other related experience (please describe in your cover letter).
- Experience planning and facilitating public meetings or other public facing events.
- Expert skill in communicating effectively with diverse audiences ranging from elected officials and policy makers to grassroots community stakeholders.
- Must have experience with on-site needs assessments and resource mapping.
- Must be conversant on federal and state domestic violence laws, including domestic violence related firearms prohibitions.
- Knowledge of legal and non-legal issues facing survivors of oppression based intimate partner violence.
- Demonstrated commitment to eradicating violence against women, gender violence, and/or intimate partner violence.
- Demonstrated commitment to the trauma informed, survivor-centered philosophy of Ujima.

Skills:

- Excellent public speaking and written communication skills that demonstrate a commitment to professionalism.
- Ability to manage multiple projects with overlapping deadlines.
- Ability to work virtually and collaboratively in a small office setting.
- Excellent legal and non-legal research skills.
- Knowledge of Microsoft Office, Adobe Acrobat, Google Workspace, Canva, and Zoom.
- Superior organization skills.
- High level of independence and initiative.
- Willingness to travel locally and nationally with occasional overnight stays.
- Flexible scheduling for work outside of regular business hours if needed.
- Ability to work in a fast-paced, cooperative, anti-violence environment.
- Creativity, sound judgment, and the ability to work at times with minimal direction.

Reports to: Senior Attorney

Supervises: Interns and/or Volunteers

To Apply: Send a résumé, cover letter, and two-page writing sample to Ujima Jobs, jobs@ujimacommunity.org

Closing Date: May 2, 2023

Employment Status: Full time, Exempt

Equal Employment Opportunity

It is the policy of Ujima Inc., The National Center on Violence Against Women in the Black Community to provide equal employment opportunity to all persons regardless of age, color, national origin, citizenship status, physical or mental disability, race, religion, creed, gender, sex, sexual orientation, gender identity and/or expression, genetic information, marital status, status with regard to public assistance, veteran status, or any other characteristic protected by federal, state, or local law. To find out more about Ujima Inc., as well as other exciting and fulfilling career opportunities, please visit us at: www.ujimacommunity.org/jobs/