

Program/Clinical Director (LCSW-C / LCPC)

Betty Ann Krahnke Center - Montgomery Co

Full Time (benefits eligible), Day Shift, M-F 9-5

Salary: 85k-95k

- Direct and coordinate all aspects of the emergency residential shelter program including hiring, training and evaluation of staff, in compliance with the FSI policies, procedures and organizational values. Provide direct supervision to Residential Services Coordinator, Clinical Therapists, Client Case Coordinators, Nurse, Office Manager and Administrative Assistant.
- Provide orientation and ongoing training to clinical staff on domestic violence survivor empowerment and the staff role in ensuring a safe and healthy living environment for residents. Responsible for ongoing assessment of training needs for all staff and scheduling appropriate training opportunities.
- Provide weekly supervision for clinical staff and coordinate case consultation meetings and other staff meetings according to a regular schedule.
- Oversee the daily functioning of the Center, including client admissions, client daily activities, program terminations, enforcement of rules and regulations, and the maintenance of a healthy living environment. Ensure a healthy program milieu in an atmosphere of survivor empowerment. Respond to client complaints and coordinate community meetings on a regular basis.
- Monitor program budget to ensure that spending guidelines are met, assist in identifying and applying for resources and funds for program expansion.
- Responsible for development, implementation and revision of policies and procedures. Serve as chief liaison and contact person with Montgomery County Department of Health and Human Services (DHHS) Abused Persons Program, as well as County law enforcement and the judiciary.
- Ensure that clinical records, progress notes and logs, and critical incident reports are complete, timely and accurate. Oversee accuracy of required program reports on service delivery and client dispositions, including customer satisfaction.
- Develop and strengthen relationships with community groups working against domestic violence in the State and County. Participate in efforts to identify and obtain community resources to support the program and to raise awareness of domestic violence prevention.
- Participate in Division Leadership Team and FSI Leadership Team meetings and activities. Ensure that corporate compliance, quality assurance, critical incident reporting, emergency preparedness and strategic planning issues are addressed.

Requires:

- Master's degree in social work, counseling, psychology or closely related field, with a minimum of two years of relevant clinical supervision experience, a portion of which should be in partner abuse or domestic violence.
- Must possess a current Maryland license at the independent clinical practitioner level. (LCSW/LCPC).
- Must maintain flexible work schedule with some on-call coverage on evenings and weekends.
- Strong leadership and team building skills are essential.
- A current, valid driver's license with three points or fewer, proof of auto insurance (which meets minimum MD state requirements), and a current driving record are also required.