**Bilingual Therapist**

**Position Overview**

Licensed Bilingual Therapist’s primary focus is to provide therapy and psycho-education to victims of domestic violence, sexual assault and general counseling services. Therapists do not supervise any other employees. She/he may supervise unpaid interns and volunteers. A therapist works independently and in cooperation with other therapists and staff. She/he will also develop working relationships with staff of the Safe House, Legal Services and other programs of the YWCA.

**Essential Job Functions**

* Performs a lethality assessment and assists clients in developing a safety plan;
* Provides therapy services to individuals, families and groups who are affected by domestic violence/sexual assault as well as general counseling;
* Provides therapy services in-person and virtually;
* Refers clients for psychiatric services as necessary;
* With client permission, communicates and coordinates with other professionals in the community and government agencies providing services to the client;
* Performs intakes with prospective clients.
* Provides information and referrals about related support services;
* May conduct group(s) (Support, Psychoeducation, Abuse Intervention, etc.);
* Educates clients/families about power and control dynamics and the cycle of violence;
* Performs individual assessment of client needs;
* Develops with the client, and/or parent/guardian a treatment plan that includes measurable objectives;
* Assess clients’ changing needs and progress on an ongoing basis;
* Terminates or re-contracts with client when objectives have been met or as necessary;
* Attends required clinical supervision and team/agency meetings;
* Participates in professional development workshops and training;
* Translates agency documents and client letters for clinical purposes;
* Maintains a client load of 65% clinical hours based on 50-minute session with 10 minutes for notes. Therapist may use cancellation and no show time to make phone calls, notes, etc.
	+ 40 hours per week caseload of 26
	+ 32 hours per week caseload of 21
	+ 20 hours per week caseload of 13
	+ 15 hours per week caseload of 10
	+ 10 hours per week caseload of 7
* Keeps accurate and timely records of delivery and client services;
* Completes funder statistical and narrative reports as requested by supervisor;
* Performs all other duties as deemed necessary by the Clinical Director or the CEO.

**Requirements:**

* Education and training: Minimum of MS/MA/MSW in social work, psychology, counseling or related field.
* LMSW, LGPC, LCSW-C/LCPC or comparable license in the state of MD required; Experience: A minimum of 2 years of counseling or social work experience in the field of domestic violence, sexual assault, or crisis intervention is preferred.
* Ability to speak and write fluently in both English and Spanish.
* Must pass a background check.

**Knowledge and Abilities:**

* Knowledge of the dynamics of domestic violence;
* Knowledge of counseling skills;
* Knowledge of clinical treatment techniques for PTSD and trauma;
* Knowledge of state laws pertaining to domestic violence and child abuse;
* Knowledge of local resources and referrals;
* Ability to work independently with sound judgment;
* Ability to exhibit behavior consistent with social work/counseling ethics at all times;
* Ability to provide effective and immediate crisis intervention for clients;
* Ability to keep accurate records;
* Ability to make effective educational presentations;
* Ability to communicate effectively with clients, co-workers, and supervisors and representatives of community agencies;
* Ability to work with people of diverse educational, culture and economic backgrounds;
* Ability to bend and lift 40 pounds, or the equivalent of a box of brochures;
* Commitment to the mission and vision of the YWCA of Annapolis and Anne Arundel County;
* Strong understanding of Hispanic and/or Latino cultures and backgrounds;
* Excellent verbal and written communication skills;
* Ability to remain calm when others are in crisis;
* Knowledge of local resources;
* Ability to maintain records according to HIPPA and YWCA standards;
* Committed to continuous improvement.

Job Type: Full-time

Pay: $55,000.00 - $70,000.00 per year

COVID-19 considerations:
All staff is required to be fully vaccinated for COVID (Booster required as eligible). Medical or religious waivers accepted.
Currently all clients are seen through remote telehealth