**Job Description**

**TITLE**: Senior Trauma Therapist

**DESCRIPTION**: TurnAround, Inc. is the designated rape crisis center for Baltimore City and County.

The senior trauma therapist’s time is split between two programs- Abuser Intervention Program and Clinical. Acts as program manager who is primarily responsible for coordination and implementation of group services for the multi-phased, 26 week Abuser Intervention Program wherein participants are referred to TurnAround through the court system. Expected to also provide therapy to adolescent and adult survivors of sexual violence and Intimate Partner violence. The senior trauma therapist is expected to maintain a small caseload of up to 12 clients. Therapy will be provided for a period of six months to a year for each case depending on client needs.

**REPORTS TO:**Clinical Director

**PRIMARY FUNCTIONS:**Implementation, oversight and management of Abuser Intervention Program.Provides task supervision to group co-facilitator and Master Level Social Work Interns for the Abuser Intervention Program. Provide Individual therapy to small caseload.

**RESPONSIBILITIES:**

Management –

* Identification and implementation of evidenced based curriculum for abuser intervention programs
* Oversight of daily operations for Abuser Intervention Program
* Provide overall coordination of services to batterers who are court-referred
* Serve as liaison with the Family Violence Unit regarding individual client status and progress and all court-related issues.
* Establishment and oversight of 1) partner contact system and 2) program evaluation system.
* Conduct intake/assessment of potential group participants
* Supervision of Batterers Program co-leaders as follows: monthly meetings with all co-leaders
* approval of monthly invoices
* Attend monthly DVCC meetings, meetings with other Baltimore County Batterers Service providers, and supervisory meetings with Clinical Director as required.
* Act as group co-leader

Clinical -

* Incorporates trauma-informed care philosophy, practices and strategies in all activities.
* Provide trauma informed and culturally competent, individual counseling for survivors of sexual trauma and intimate partner violence
* Provides therapy for adults and adolescent survivors of sexual violence, and their nonoffending family members, partners, guardians or loved ones
* Implement trainings to professional groups and organizations
* Completes data collection, data entry and required reports and other related administrative paperwork in accordance with program timelines and standards.
* Attend internal and external meetings with staff
* Promote, support and demonstrate TurnAround’s mission, vision and values through both behavior and job performance and adhere to policies, procedures, and standards on a daily basis
* Effectively coordinates client care with other service providers and community resources to assure continuity of care as needed
* Develop and modify group curriculums as needed
* Collect, analyze and complete data reporting in alignment with requirements for both the agency and funders
* Attend internal and external meetings with staff and community stake holders

**MINIMUM QUALIFICATIONS:**

* Master’s degree in Social Work, Counseling or a related field
* Valid Clinical License in Maryland (LCSW-C, LCPC, )
* Knowledge of issues of sexual trauma and gender-based violence
* Proven experience with trauma informed counseling
* Demonstrates cultural competency in working with a diverse population
* The ability to work independently as well as collaboratively in a team environment
* Thrives in a dynamic environment
* Knowledge of database management systems
* Two evenings is required
* Bi-lingual highly encouraged to apply
* 2+ years direct clinical service with survivors of sexual violence required.

**SALARY AND BENEFITS:** Salary commensurate with experience. TurnAround provides employees with a comprehensive benefits package including paid holidays, vacation and sick leave, in addition to paid time off during agency’s winter break; flexible schedule; 403b, health insurance contribution, life insurance and ongoing training.

**HOURS:** Position is full-time, standard 9:00am- 5:00pm Mon.- Thurs. 9:00am-4:00pm Fridays, with two evenings (until 8pm) each week and Saturdays.

Job Type: Full-time

Pay: $60,000.00 per year